

# Environment | Measures Impact on score ••••



Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Recycling of office waste (paper, cardboard, ink cartridges etc.)

Provision of eco-friendly or ethical products

Reduction of carbon emissions in transportation

Improvement of energy efficiency through technology or equipment upgrades

Measures to reduce paper consumption

Information provided to customers on environmental or social impacts of products

# Environment | Certifications Impact on score ••••

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

#### Strengths

Specific environmental certification

# Environment | Reporting Impact on score ••••

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

### Strengths

 Environmental reporting on energy consumption & GHGs

 Standard reporting on environmental issues

 Environmental reporting on waste

 Reporting on total energy consumption

#### **Improvement areas**

Low priority

Inconclusive documentation for reporting on environmental services & advocacy

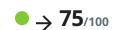
### Environment | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

# Strengths and improvement areas

No recommendations yet

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**100**/100

360° Watch
Impact on Score Neutral
Severity <b>N/A</b> valid from 31 Jan 2025 to 31 Jan 2030
● 凶 <b>78</b> /100

# Labor & Human Rights | Policies Impact on score ••••

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

### Strengths

 Labor & human rights policy on career management & training

 Labor & human rights policy on employee health & safety

 Standard policy on labor & human rights issues

 Labor & human rights policy on diversity, equity & inclusion

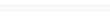
 Labor & human rights policy on working conditions

# Labor & Human Rights | Measures Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

# Strengths

Provision of skills development training
Employee health & safety risk assessment
Training of employees on health and safety risks and best working practices
Employee health and safety emergency action plan
Compensation for extra or atypical working hours
Regular employee health check-up
Regular assessment of individual performance
Flexible organization of work (eg. remote work, flexi-time)
Awareness training regarding diversity, discrimination, and/or harassment
Health care coverage of employees in place



● **→ 75**/100



Actions to promote the inclusion of minority/vulnerable groups in the workplace

# Labor & Human Rights | Certifications Impact on score ••••

 $\bullet \rightarrow 0/100$ 

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths and improvement areas

No recommendations yet

Labor & Human Rights | Reporting Impact on score ••••

● **→ 100**/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

# Strengths

Labor & human rights reporting on employee health & safety
Labor & human rights reporting on working conditions
Labor & human rights reporting on career management & training
Labor & human Rights reporting on diversity, equity & inclusion
Exceptional reporting on labor and human rights issues

# Labor & Human Rights | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

# Strengths and improvement areas

No recommendations yet

### News that impacted your score (1)

News stories about your company we found in public databases.

# No records found for this company on Compliance Database

31 Jan 2025

#### 360° Watch

Impact on Score

#### Neutral

#### Severity

**N/A** valid from 31 Jan 2025 to 31 Jan 2030

● **→ 75**/100

# Ethics | Policies Impact on score ••••



A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

# Strengths

Policy on information security
Disciplinary sanctions to deal with policy violations
Policies on corruption
Employee signature acknowledgement of ethics policies
Exceptional policy on ethics issues

# Ethics | Measures Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

#### Strengths

Measures to protect third party data from unauthorized access or disclosure

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Awareness training to prevent information security breaches

Awareness training performed to prevent corruption

# Ethics | Certifications Impact on score ••••

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths and improvement areas

No recommendations yet

# Ethics | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

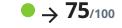
### Strengths and improvement areas

No recommendations yet

### News that impacted your score (1)

News stories about your company we found in public databases.







31 Jan 2025	Impact on Score Neutral
	Severity <b>N/A</b> valid from 31 Jan 2025 to 31 Jan 2030
Sustainable Procurement Impact on score ••••	● <b>7 84</b> /100
<b>Sustainable Procurement   Policies</b> Impact on score •••• A policy is a set of objectives that addresses specific sustainability issues. It shows a company's int mitigate risk or improve performance.	• $ ightarrow$ <b>50</b> /100 tention to reduce impact,

# Strengths

Sustainable procurement policy on supplier labor and human rights practices
Sustainable procurement policy on supplier environmental practices
Standard policies on sustainable procurement issues

# Sustainable Procurement | Measures Impact on score ••••

Measures are your company's actions to support your sustainability policies and commitments.

### Strengths

Communication with suppliers on sustainable procurement (e.g. supplier code of conduct)

Checklist to verify sustainability management/practice of suppliers

Internal purchasing processes for specific products or services integrate sustainability

# Sustainable Procurement | Certifications Impact on score ••••

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

### Strengths

Specific certification on sustainable procurement

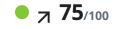
# Sustainable Procurement | 360° Watch Impact on score ••••

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

# Strengths and improvement areas

No recommendations yet







No records found for this company on Compliance Database

31 Jan 2025

360° Wat	ch			
Impact o	n Score			
Neutral				
Severity				
N/A				
valid fror	n 31 Jan 2	2025 to 31	Jan 2030	

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